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A Fr.	Lo	Conflict Minerals Reporting Template (CMRT)				
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Burada Dil Tercihini Belirlevini April 28, 2021 The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products Link to Terms & Conditions						
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information						
Company Name (*): Declaration Scope or Class (*):	Enovation Controls, LLC A. Company					
Description of Scope:	Company					
Company Unique ID: Company Unique ID Authority:						
Address:	5311 S. 122nd E. Ave. Tulsa, OK 74146 USA					
Contact Name (*): Email - Contact (*):	Daniel Clark daniel.clark@enov	ationcontrols.com				
Phone - Contact (*):	918-317-4100					
Authorizer (*):	Daniel Clark					
Title - Authorizer:	Director of Operat					
Email - Authorizer (*): Phone - Authorizer:	daniel.clark@enov 918-317-4100	ationcontrols.com				
Effective Date (*):	25-Ap	r-2022				
	1 01 1 4					
Answer the following question: 1) Is any 3TG intentionally added or used in the product(s) or in the production process?		declaration scope i				
(*) Tantalum (*)	Answer Yes		Comments			
Tin (*)	Yes					
Gold (*)	Yes					
Tungsten (*)	Yes					
2) Does any 3TG remain in the product(s)? (*)	Answer		Comments			
Tantalum (*)	Yes					
Tin (*)	Yes					
Gold (*)	Yes					
Tungsten (*)	Yes					
3) Do any of the smelters in your supply chain source the 3TG from the covered						
countries? (SEC term, see definitions tab) (*) Tantalum (*)	Answer Yes]	Comments Data collected through supply chain sources was used to support source of origin			
Tin (*)	Yes		determinations. Data collected through supply chain sources was used to support source of origin			
Gold (*)	Yes		determinations. Data collected through supply chain sources was used to support source of origin			
Tungsten (*)	Yes		determinations. Data collected through supply chain sources was used to support source of origin determinations.			
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and						
high-risk areas? (*)	Answer		Comments Data collected through supply chain sources was used to support source of origin			
Tantalum (*)	Yes		Data collected through supply chain sources was used to support source of origin determinations. Data collected through supply chain sources was used to support source of origin			
Tin (*)	Yes		determinations. Data collected through supply chain sources was used to support source of origin			
Gold (*) Tungsten (*)	Yes Yes		Data collected through supply than surces the size to support source of origin determined to support source of origin determined to support source of origin			
iungsten (*)	res		determinations.			
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer		Comments			
Tantalum (*)	No					
	No					
Gold (*)	No					
Tungsten (*)	No					
6) What percentage of relevant suppliers have provided a response to your supply chain						
survey? (*)	Answer		Comments			
Tantalum (*)	Greater than 50%					
Tin (*)	Greater than 50%					

ALSPONS/BEN	Conflict Minerals Reporting Template (CMRT)				
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Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
Gold (*)	Greater than 50%				
Tungsten (*)	Greater than 50%				
Tungsten (*)	Greater than 50%				

24SPONSIB	Conflict Minerals Reporting Template (CMRT)					
Select Language Preference Here:	English	Revision 6.1 April 28, 2021				
The purpose of this document is to collect sourcing information o	n tin, tantalum, tungsten and gold use	d in products Link to Terms & Conditions				
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.						
7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments The entries that appear on the completed CMRT Smelter List tab are the result of Assent's				
Tantalum (*)	No	Smelter Validation Process. The list only displays those facilities that are verified to be The entries that appear on the completed CMRT Smelter List tab are the result of Assent's				
Tin (*)	No	Smelter Validation Process. The list only displays those facilities that are verified to be The entries that appear on the completed CMRT Smelter List tab are the result of Assent's				
Gold (*)	No	Smelter Validation Process. The list only displays those facilities that are verified to be The entries that appear on the completed CMRT Smelter List tab are the result of Assent's				
Tungsten (*)	No	Smelter Validation Process. The list only displays those facilities that are verified to be				
8) Has all applicable smelter information received by your company been reported in this	declaration? (*)					
Tantalum (*)	Yes					
Tin (*)	Yes					
Gold (*)	Yes					
Tungsten (*)	Yes					
Answer the Following Questions at a Company Level						
Question	Answer	Comments				
A Have you established a responsible minerals sourcing policy? (*)	Yes					
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No					
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes					
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes					
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC-1755 (e					
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes					
G. Does your review process include corrective action management? (*)	Yes					
H. Is your company required to file an annual conflict minerals disclosure? (*)	Yes, with the SEC					
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Dear Valued Customer,

The Enovation Controls Conflict Minerals program aligns to the <u>OECD Due Diligence Guidance</u>. As such, Enovation Controls aims to progressively eliminate the adverse impacts of potential risks to its supply chain within reasonable timescales. Enovation Controls conducts risk mitigation and due diligence appropriate to the nature of the risk and the individual circumstances of the product, supplier or services involved.

As part of its risk-based due diligence, Enovation Controls continues to survey its direct suppliers to determine whether or not smelters who have shown *red flag* risks as per OECD Due Diligence Guidance (<u>Smelters of Interest</u>), are actually present within Enovation Controls' supply chain. This process includes follow up with suppliers who listed the specified smelters to request declarations (CMRTs) on a user-defined or product level. This effort will identify if those smelters are relevant to Enovation Controls' supply chain. The goal of this follow-up activity is also to educate our supply chain and encourage them to perform similar due diligence on their end.

We partner with a third-party company, <u>Assent Compliance</u> to assist in our survey and compliance endeavors. Assent's Conflict Minerals program helps gather, store, and validate conflict mineral data while streamlining supply chain communications; all in accordance with the OECD Due Diligence Guidance.

Enovation Controls will continue to work with suppliers to receive up to date declarations (CMRTs) creating transparency to smelters supplying materials into the supply chain. Requests for updated CMRTs will be fulfilled as new information becomes available through due diligence efforts.

For additional information, please see Enovation Controls' Conflict Mineral Policy Statement: <u>Quality Procedure</u> <u>Supplier Quality Manual Statement (Page 7)</u>

Thank you,

Daniel Clark Director, Operations